

COMPANY PROFILE

Phodiso Holdings Limited was established in 1989 and pioneered black investment and ownership in the South African health care industry. Reliable, dynamic and involved, the group has established a reputation as a formidable role player in the industry.

Phodiso's success is attributed to a business model based on four factors that it deems critical to sustainable development, namely:

- o Economic benefit
- o Employee safety and health
- o Community development and
- o Environmental responsibility.

Providing cost-effective health care to the majority of South African's is one of the most complex challenges facing our country. In the quest for innovative and alternative solutions in an industry of rapid transformation, Phodiso Holdings encourages investment and involvement by health care professionals and associated health industries in the management of an integrated health care organisation.

Vision

To be the leading black health care investment and management holding company in South Africa by attracting investment and thereby facilitating focused activity in the pursuit and implementation of sustainable, appropriate and affordable health care for all.

Mission

Driven by its quest to be the foremost contributor in the delivery of health care to our nation, Phodiso Holdings will achieve its vision by persistently attracting investment and

growing its stake in all health sectors through the its intellectual property and financial resources.

Code of conduct

The Phodiso code of corporate conduct commits the group to the highest standards of behaviour expected from employees in their dealings with the group's stakeholders. All employees are expected to maintain the highest ethical standards to ensure that the group's business practices are conducted in a manner that is above reproach.

Affirmative action

The group promotes employment equity and an affirmative action programme forms part of its business plan. It encourages the training, development and promotion of women and people of colour into senior positions.

Corporate social investment

Following its initial establishment of Legae Private Clinic in 1992 and recognising the need for socio-economic upliftment of the community in the surrounding area, Phodiso initiated and funded:

- o The first rape crisis clinic fully manned by SAPS members in the country
- o A vegetable garden project to benefit HIV positive women
- o The Boestra baking school and
- o A laundry service.

The recently established Phodiso Trust will offer bursaries to applicants wishing to study towards a degree in Health Science at the University of Limpopo's Medunsa campus.



PHODISO
HOLDINGS LIMITED